

**SALARY TABLE 2013-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 24.09%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI**  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2013**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.59	\$ 10.94	\$ 11.29	\$ 11.64	\$ 11.99	\$ 12.20	\$ 12.55	\$ 12.90	\$ 12.91	\$ 13.24
	O	15.89	16.41	16.94	17.46	17.99	18.30	18.83	19.35	19.37	19.86
2	B	11.90	12.18	12.58	12.91	13.06	13.44	13.83	14.21	14.59	14.98
	O	17.85	18.27	18.87	19.37	19.59	20.16	20.75	21.32	21.89	22.47
3	B	15.58	16.02	16.45	16.88	17.31	17.75	18.18	18.61	19.05	19.48
	O	23.37	24.03	24.68	25.32	25.97	26.63	27.27	27.92	28.58	29.22
4	B	17.49	17.98	18.46	18.95	19.44	19.92	20.41	20.89	21.38	21.86
	O	26.24	26.97	27.69	28.43	29.16	29.88	30.62	31.34	32.07	32.79
5	B	20.11	20.66	21.20	21.74	22.29	22.83	23.38	23.92	24.46	25.01
	O	30.17	30.99	31.80	32.61	33.44	34.25	35.07	35.88	36.69	37.52
6	B	21.21	21.82	22.42	23.03	23.63	24.24	24.85	25.45	26.06	26.66
	O	31.82	32.73	33.63	34.55	35.45	36.36	37.28	38.18	39.09	39.99
7	B	22.90	23.57	24.25	24.92	25.59	26.27	26.94	27.61	28.29	28.96
	O	34.35	35.36	36.38	37.38	38.39	39.41	40.41	41.42	42.18	42.18
8	B	23.87	24.61	25.36	26.10	26.85	27.59	28.34	29.09	29.83	30.58
	O	35.81	36.92	38.04	39.15	40.28	41.39	42.18	42.18	42.18	42.18
9	B	25.54	26.36	27.18	28.01	28.83	29.65	30.48	31.30	32.12	32.95
	O	38.31	39.54	40.77	42.02	42.18	42.18	42.18	42.18	42.18	42.18
10	B	28.12	29.03	29.94	30.84	31.75	32.66	33.57	34.47	35.38	36.29
	O	42.18	42.18	42.18	42.18	42.18	42.18	42.18	42.18	42.18	42.18
11	B	29.90	30.90	31.89	32.89	33.89	34.88	35.88	36.88	37.87	38.87
	O	42.18	42.18	42.18	42.18	42.18	42.18	42.18	42.18	42.18	42.18
12	B	35.84	37.03	38.23	39.42	40.62	41.81	43.01	44.20	45.39	46.59
	O	42.18	42.18	42.18	42.18	42.18	42.18	43.01	44.20	45.39	46.59
13	B	42.62	44.04	45.46	46.88	48.30	49.72	51.14	52.56	53.98	55.40
	O	42.62	44.04	45.46	46.88	48.30	49.72	51.14	52.56	53.98	55.40
14	B	50.36	52.04	53.72	55.40	57.07	58.75	60.43	62.11	63.79	65.47
	O	50.36	52.04	53.72	55.40	57.07	58.75	60.43	62.11	63.79	65.47
15	B	59.24	61.21	63.19	65.16	67.14	69.11	71.09	73.06	74.51	74.51
	O	59.24	61.21	63.19	65.16	67.14	69.11	71.09	73.06	74.51	74.51

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2013 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2013/locality-pay-area-definitions/>