

Salary Table 2026-CS
Incorporating the 1% General Schedule Increase and a Locality Payment of 20.15%
For the Locality Pay Area of Colorado Springs, CO
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,135	\$ 28,044	\$ 28,947	\$ 29,845	\$ 30,745	\$ 31,273	\$ 32,165	\$ 33,064	\$ 33,101	\$ 33,940
2	30,510	31,235	32,247	33,101	33,471	34,455	35,439	36,423	37,408	38,392
3	33,291	34,401	35,512	36,622	37,732	38,842	39,952	41,062	42,173	43,283
4	37,370	38,616	39,862	41,108	42,354	43,600	44,846	46,092	47,338	48,584
5	41,811	43,205	44,598	45,992	47,386	48,780	50,173	51,567	52,961	54,355
6	46,607	48,161	49,714	51,268	52,822	54,375	55,929	57,482	59,036	60,589
7	51,792	53,518	55,245	56,972	58,698	60,425	62,151	63,878	65,604	67,331
8	57,357	59,269	61,180	63,092	65,004	66,915	68,827	70,738	72,650	74,561
9	63,351	65,464	67,576	69,688	71,800	73,913	76,025	78,137	80,249	82,362
10	69,764	72,089	74,414	76,739	79,064	81,388	83,713	86,038	88,363	90,688
11	76,650	79,205	81,761	84,316	86,872	89,428	91,983	94,539	97,094	99,650
12	91,870	94,933	97,996	101,058	104,121	107,183	110,246	113,309	116,371	119,434
13	109,246	112,888	116,530	120,172	123,813	127,455	131,097	134,739	138,380	142,022
14	129,096	133,400	137,704	142,008	146,311	150,615	154,919	159,223	163,527	167,830
15	151,850	156,912	161,974	167,036	172,098	177,160	182,222	187,284	192,346	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>